

# Pauma Valley Community Services District

## Pay Range Salary Schedule - Effective January 1, 2026

Job Title	hourly min	hourly max	annual min	annual max
General Manager (FLSA Exempt)		-	\$118,450	\$203,500.00
Office Manager (FLSA Exempt)		-	\$53,560	\$93,500.00
General Services Supervisor	\$36.50	\$44.25	\$75,920	\$92,040
Administrative Assistant	\$24.76	\$33.55	\$51,503	\$69,784
Office Clerk (Part-Time -18 hrs/week max)	\$19.26	\$26.57	\$18,027	\$24,870
Utility Worker II	\$25.17	\$34.32	\$52,360	\$71,386
Utility Worker I	\$21.70	\$30.92	\$45,140	\$64,316
Security Services Lead	\$26.50	\$32.25	\$55,120	\$67,080
Patrol Officer	\$21.53	\$27.83	\$44,776	\$57,886
Gate Attendant II	\$19.75	\$25.33	\$41,080	\$52,686
Gate Attendant I	\$18.13	\$23.71	\$37,706	\$49,306