

Exhibit A

Pauma Valley Community Services District

Pay Range Salary Schedule - Effective July 1, 2024

Job Title	hourly min	PVCSD	hourly max	annual min	PVCSD	annual max
General Manager (FLSA Exempt)		-----		\$115,000	-----	\$185,000
Office Manager (FLSA Exempt)		-----		\$52,000	-----	\$85,000
Water Quality Data Tech & Compliance Admin. (30 hr/wk max)	\$23.00	-----	\$30.50	\$35,880	-----	\$47,580
Administrative Assistant	\$24.04	-----	\$30.50	\$50,003	-----	\$63,440
Office Clerk	\$18.70	-----	\$24.15	\$38,896	-----	\$50,232
Utility Division Supervisor	\$29.71	-----	\$37.92	\$61,797	-----	\$78,874
Utility Worker II	\$24.44	-----	\$31.20	\$50,835	-----	\$64,896
Utility Worker I	\$21.07	-----	\$28.11	\$43,826	-----	\$58,469
Security Division Supervisor	\$26.31	-----	\$36.23	\$54,725	-----	\$75,358
Patrol Officer	\$20.90	-----	\$25.30	\$43,472	-----	\$52,624
Gate Attendant Supervisor	\$19.64	-----	\$26.21	\$40,851	-----	\$54,517
Gate Attendant	\$17.60	-----	\$21.55	\$36,608	-----	\$44,824